

Information clause regarding the processing of personal data in the recruitment process

1. Personal Data Controller

Please be advised that the controller of your personal data is Axell Logistics Sp. z o.o. with its registered office in Rakoniewice at ul. Grodziska 50, hereinafter referred to as the "Personal Data Controller".

2. Persons responsible for the protection of personal data

The Personal Data Controller has appointed persons responsible for the protection of personal data, who can be contacted at the following e-mail address: rodo.logistics@axell.pl and by phone: +48 61 443 69 23.

3. Personal data collected by the Personal Data Controller

The Personal Data Controller collects the following personal data (in whole or in part):

- in accordance with Article 22¹ § 1 of the Labour Code:
 - first name (s) and surname
 - date of birth
 - contact details provided by the candidate
 - education
 - professional qualifications
 - employment record
- data other than those specified in Article 221¹ § 1 of the Labour Code necessary to exercise the right or fulfil the obligation resulting from the provisions of the law.

4. Purposes and legal grounds for the processing of personal data

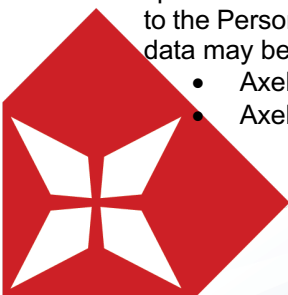
The processing of your personal data shall take place in order to:

- conduct the recruitment process, based on the entitlement under Article 22¹ of the Labour Code, in the scope of: first name and surname, date of birth, contact details, education, professional qualifications and employment record. The basis for the processing of the above-mentioned personal data is the legal obligation (Article 6 (1) (c) of the GDPR);
- conduct the recruitment process, based on your consent to the processing of your personal data, i.e. personal data other than those indicated in the point above, contained in the CV, form, cover letter and other documents. The basis for the data processing is the above-mentioned consent (Article 6 (1) (a) of the GDPR);
- implement the legitimate interest of the Personal Data Controller in the scope of data obtained from you during the recruitment process in connection with checking your skills and abilities needed to work in the job position described in the recruitment advert. The basis for the processing of those data is the Personal Data Controller's legitimate interest (Article 6 (1) (f) of the GDPR);
- conduct future recruitment processes, based on your consent to the processing of personal data contained in the CV, form, cover letter and other documents. The basis for the data processing is your consent (Article 6 (1) (a) of the GDPR);

5. The recipients of your personal data may include:

Your personal data may be transferred to authorized institutions specified by provisions of the law and to the processors that provide services to the Personal Data Controller and to whom this data is entrusted. With your separate consent, the data may be made available to other entities of the Axell Group:

- Axell Financial Services sp. z o.o. with its registered office in Skierniewice,
- Axell Transport sp. z o.o. with its registered office in Skierniewice.



6. Period of data processing

Your personal data shall be stored during the recruitment period and after the recruitment period:

- Data storage for the purposes of ongoing recruitment: up to one month from the date the data is made available.
- Data storage for the purposes of future recruitment processes: up to one year from the last activity related to the services of Axell Logistics Sp. z o.o. if a separate consent has been given.

7. Rights of the data subject

You have:

- the right of access to your personal data (Article 15 of the GDPR),
- the right to rectification of your personal data (Article 16 of the GDPR),
- the right to erase your personal data ("right to be forgotten") (Article 17 of the GDPR),
- the right to restriction of processing of your personal data (Article 18 of the GDPR),
- the right to object to the processing of your personal data (Article 21 of the GDPR),
- the right to data portability (Article 20 of the GDPR),
- the right to lodge a complaint with a supervisory authority (the President of the Personal Data Protection Office) (Article 77 of the GDPR),
- the right to withdraw consent to the processing of personal data (Article 7 (3) of the GDPR).

The exercise of the above-mentioned rights may be limited by other provisions of the law. The right to object may be excluded if the Personal Data Controller proves that there are:

- valid legitimate grounds for the processing of personal data which are deemed by law to override your interests, rights and freedoms, or
- when the data is necessary to establish, assert or defend claims.

In order to exercise the above-mentioned rights, please contact the persons responsible for the protection of personal data:

- phone: +48 61 443 69 23,
- e-mail: rodo.logistics@axell.pl .

8. Transferring data outside the European Economic Area

Your personal data shall not be transferred outside the European Economic Area.

9. Automated processing, including profiling

Your personal data shall not be processed in an automated manner (including in the form of profiling) so that any decisions could be made as a result of such automated processing.

10. Information on the consequences of failure to provide data

Failure to provide the data that you are asked for results in the inability to process personal data, and as a result, the failure to achieve the goal of qualifying for a recruitment process for a specific job position. For more information, please also see our Privacy Policy:

www.axell-group.com/pl/polityka-prywatnosci/ .

